



#### Vocational Technical Training for Cambodia and Laos rural electrification SMEs (VTCL)











# PILOT TRAINING IN LAO PDR 25/9 - 06/10/ 2006

Assoc. Prof. Koranh Pasomsouk

### Introduction

- According to Project plan, the pilot training for Lao case was done in 11 days at NUOL
- The training course was designed using the modular structure
- Total Participant is 11 persons
- In there 5 are from government, and 6 from private company
- The training was going so smoothly and completed all topics

### Objectives

- To train both technical and administration staff of SMEs in improvement of quality, safety in the services
- To test our new training course designed in the modular structure
- To prepare our trainers and working team in the training purpose

Preparation (TOT)



## Preparation (TOT)



#### Staff

Admin

Korakanh Pasomsouk Sengprasong Phrakonkham Sisouk Kommadam

Teaching

Monitoring

Mr. Payvanh IED Representa<u>tive</u> Mr. Soumek

Mr. Khamsene

Mr. Sombath

Mr. Phanxay

Mr. Vanhxay

r. Sisavath

# 11 Participants from 20 applicants

No	Name and surname	Age	Occupation	Type of Org.
1	Mr. Thongsay Sisomthep	44	Manager	Private
2	Mr. Bounthom Sayacahck	42	Technician	Private
3	Mr. Sonphet Vonphomkong	44	Commercial officer	Private
4	Mr. Khamsing Sonedala	23	officer	Private
5	Mr. Somvang Chanthavong	20	Technician	Private
6	Mr. Sengsawanh Vayakone	23	Teacher	Govern.
7	Ms. Vilayphone Sivongxai	26	Teacher	Govern.
8	Mr. Souvanhkham Sotoky	24	Former student	Govern.
9	Mr. Soulanone Namthilath	26	Former student	Govern
10	Mr. Khamkeut	34	Officer Industry & Mining Dept.	Govern.
11	Mr. Keoonta Duangphanith	32	Teacher	Private

#### Curriculum

- Module A1 : Business management and business development
- Module B1 : *Electricity production with a midsize generator*
- Module B2 : *Electricity distribution in a* small net work
- Field Visit: Sunlabob Company





## Schedule





## Day 1 25 /09 /06 Monday

- Opening Ceremony
- Course Orientation

Module B1 *Electricity production with* a midsize generator

- Unit B1.1 Basic electricity fundamental
  - Lecture, exercise and Practice at EE Lab. By
    Mr. Sisavath

#### **Day 2** 26/09/06 Tuesday

- Module B1 : (Continue)
  - Unit B1.2 Operation of Diesel Engine and Genset
  - Unit B1.3 Regular maintenance of Genset
    - Lecture and Exercise at EE Lab. By Mr. Khamsene

#### **Day 3** 27 /09 /06 Wednesday

- Module B2: *Electricity distribution in a small net work*
- Unit B2.1 Making network connection, earthling and installation meter
  - Lecture, exercise and Practice at EE Lab. by
     Mr. Soumek

#### Day 4 28 /09 /06 Thursday

• Practical work and Exercise at EE Lab.

The practical work was supposed to be trained at EDL center, but we were faced with the budget problem, the technician couldn't operate the Gen-set

#### Day 5 29/09 /06 Friday

- Assessment of Module B1
- Module B2 : (Continue)
  - Unit B2.2 Building a low Voltage network
    - Lecture, exercise and practice at EE Lab. By Mr.

      Sombath

#### **Day 6** 30 /09 /06 **Saturday**

- Unit B2.2 (continue Practice at EE Lab)
- Unit B2.3 : Safety and Environment

  Lecture and exercise by Mr. Soumek
- Unit B2.4 : Battery charging as commercial activity

Lecture and exercise by Mr. Vanhxay

#### Day 7 02 /10 /06 Monday

- Assessment of Module B2
- Module A1 Business management and business development
- Unit A1.1
  - Economics for small energy enterprise
  - Pricing and tariff

#### Day 8 03 /10 /06 Tuesday

- Unit A1.1 (continue)
  - Pricing and tariff
  - Customer management
    - Lecture and exercises at EE. Lab. By Mr. Phanxay
- Unit A1.2
  - PV system
  - Wind power
    - Lecture and exercises at EE. Lab. By Mr. Phanxay

### **Day 9** 04/10/06 Wednesday

- Unit A1.2 (Continue)
  - Small Hydropower
  - Biomass
  - Case study
    - Lecture, exercises at EE Lab. By Mr. Phanxay
- Unit A1.3
  - Energy efficiency technical standards and license requirement

#### Day 10 05 /10 /06 Thursday

- Unit A1.3 (continue)
  - Energy efficiency and conversion method
  - Electrical standards
  - License requirement
    - Lecture, exercise and practice at EE. Lab. by Mr.

Sombath

- Assessment of A1
- Practical work at EE Lab.

### Day 11 06/10/06 Friday

- Field Visit:
  - Sunlabob Co.Ltd

- Course Evaluation
- Closing and Certificate









#### Feedback from Participants

- The training course is very interesting and will be useful for they job
- The equipment used in the training course is very shortage
- Some young teachers (trainers) are less experiences in the practical work
- Some formulas using in the training needed more supporting document
- Manual in Lao version have to be improved
- There was very good organized training course because the project provided Lunch and perdiem and some facilities

#### Feedback from Participant

- The following units are common interested in among participants:
  - A1.1 Economics for energy enterprises
  - B1.1 Basic electricity fundamental
  - B2.1 Making network connection
- The following units are not interested in at all:
  - B2.4 Battery Charging as commercial activity
- The Courses are needed for the future training:
  - Design of electrical system in building
  - Voltage regulator (Controller )for small Hydropower
  - Environmental Engineering, case study of Lao PDR

#### Feedback from trainers

- Too much content covered in the Unit, some of topics are not suitable to Lao case
- It is a very short period training, but too many topics to be taught
- At the beginning, the planning wasn't so clear, it is leading to get confuse "who do what?"
- Preparation time was too short (only 1 week)
- Practical is lacking of equipment and tools
- Level of training is suitable to all participants
- It needs more train the trainer in practical work
- Most topics are competed in training and participant have learned so many new things

#### Recommendations

- It needs more time to prepare teaching materials
- Due to limitation of budget and time, candidates are mostly from capital city and nearby provinces,
- Teaching Materials should be easy to understand, e.g less theory but more practical orientation
- Used references must be provided with supporting document
- The period of training is not appropriated time, most of our staff were busy in that time
- We were faced with budget problem
  - Budget should be available some how
  - Billing system is too complicated to handle

## Discussion questions

• Do we need follow up the project?

• Can the project be extended?

